BUSINESS

2014 Corporate Tax Rates

Base Taxable Income	Tax on Base	% on Excess over Base
-	-	15.00%
\$50,000	\$7,500.00	25.00%
75,000	13,750.00	34.00%
100,000	22,250.00	39.00%
335,000	113,900.00	34.00%
10,000,000	3,400,000.00	35.00%
15,000,000	5,150,000.00	38.00%
18,333,333	6,416,667.00	35.00%

Capital Gains Tax Rate: Same as regular tax rate up to 35% Personal Service Corporations: 35% flat tax rate

Alternative Minimum Tax (AMT)

Tax Rate: 20%

Exemption Amount: \$40,000*
*Phased out for AMT income above \$150,000

DEPRECIATION

Luxury Vehicles Under 6,000 Pounds

Maximum depreciation for vehicles purchased in 2014-where the 50% additional first-year deduction does not apply:

	Light Trucks & Vans	Autos
Year placed in service	\$3,460	\$3,160
2nd tax year	\$5,500	\$5,100
3rd tax year	\$3,350	\$3,050
Each succeeding year	\$1,975	\$1,875

Maximum depreciation for vehicles purchased in 2014-where the 50% additional first-year deduction does apply:

	Light Trucks & Vans	Autos
Year placed in service	\$11,460	\$11,360
2nd tax year	\$5,500	\$5,300
3rd tax year	\$3,350	\$3,150
Each succeeding year	\$1,975	\$1,875

Ceilings are based upon 100% business use.

Section 179

Section 179 is \$500,000, (\$2,000,000 qualifying property) for 2014 and for years beginning in 2014. There is a \$25,000 limitation on sports utility vehicles. Section 179 is \$25,000, (\$200,000 qualifying property) for 2015 and for years beginning in 2015.

Special (Bonus) Depreciation

Qualified <u>new</u> property - Allowance is 50% if placed in service after Dec. 31, 2013 and before Jan. 1, 2015.

ESTATE

2014 Estate and Trust Income Tax Rates

Base Taxable Income	Tax on Base	% on Excess over Base
-	-	15.00%
\$2,500	\$375.00	25.00%
5,800	1,200.00	28.00%
8,900	2,068.00	33.00%
12,150	3,140.00	39.60%

Unified Credit Exemption Equivalent

	Estate	GIIT
2014	\$5,340,000	\$5,340,000
2015	\$5,430,000	\$5,430,000
Annual Gift Tax Exc	lusion for 2014 and	2015 is \$14.000

GENERAL

Standard Mileage Deduction

<u>Use</u>	<u>2014</u>	<u>2015</u>
Business	\$0.56	\$0.575
Charitable	0.14	0.14
Medical/Moving	0.235	0.23

Self Employed Health Insurance

SE Health Insurance Deduction is 100%

2014 Per Diem Rates

	2014	2014
P	ost 09/30/13	Post 09/30/13
ļ	Low Cost Area	High Cost Area
Lodging	\$118	\$186
Meals & IE	\$52	\$65
IRS Notice 20	13-65	

Health Savings Account

	2014	2015
Family	\$6,550	\$6,650
Self	\$3,250	\$3,300
*Catch up 5	55 and older is \$1,000	

OFFICES

Green Bay, Wisconsin

Phone: (920) 336-9850 • Fax: (920) 964-3854

La Crosse, Wisconsin

Phone: (608) 784-7737 • Fax: (608) 785-2140

Manitowoc, Wisconsin

Phone: (920) 684-7128 • Fax: (920) 684-3709

Marshfield, Wisconsin

Phone: (715) 387-1131 • Fax: (715) 384-3463

Medford, Wisconsin

Phone: (715) 748-2856 • Fax: (715) 748-5545

Rochester, Minnesota

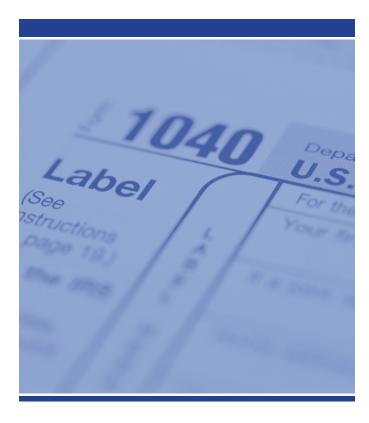
Phone: (507) 424-1233 • Fax: (507) 424-4433

St. Charles, Minnesota

Phone: (507) 932-3010 • Fax: (507) 932-5651

Winona, Minnesota

Phone: (507) 452-8313 • Fax: (507) 452-8340



Pocket Tax Guide



Revised: 12/2014

INDIVIDUALS

2014 Individual Income Tax Rates Regular Tax - Married Filing Joint

Base Taxable Income	Tax on Base	% on Excess over Base
-	-	10.00%
\$18,150	\$1,815.00	15.00%
73,800	10,162.50	25.00%
148,850	28,925.00	28.00%
226,850	50,765.00	33.00%
405,100	109,587.50	35.00%
457,600	127,962.50	39.60%

Regular Tax - Single

Base Taxable Income	Tax on Base	% on Excess over Base
_	-	10.00%
\$9,075	\$907.50	15.00%
36,900	5,081.25	25.00%
89,350	18,193.75	28.00%
186,350	45,353.75	33.00%
405,100	117,541.25	35.00%
406,750	118,118.75	39.60%

2015 Individual Income Tax Rates Regular Tax - Married Filing Joint

Base Taxable Income	Tax on Base	% on Excess over Base
-	-	10.00%
\$18,450	\$1,845.00	15.00%
74,900	10,312.50	25.00%
151,200	29,387.50	28.00%
230,450	51,577.50	33.00%
411,500	111,324.00	35.00%
464,850	129,996.50	39.60%

Regular Tax - Single

Base Taxable Income	Tax on Base	% on Excess over Base
-	-	10.00%
\$9,225	\$922.50	15.00%
37,450	5,156.25	25.00%
90,750	18,481.25	28.00%
189,300	46,075.25	33.00%
411,500	119,401.25	35.00%
413,200	119,996.25	39.60%

Long Term Capital Gains & Qualified Dividends

Transaction	Asset Held	Taxpayer's Ordinary Rate		
Halisaction	Over	10-15%	25-35%	39.6%
Capital Gain	12 months	0%	15%	20%
Unrecaptured Section 1250 gain	12 months	10-15%	25%	25%
Qualified Dividend	N/A	0%	15%	20%

Note: An additional tax of 3.8% will apply to net investment income for incomes above \$250,000.

Standard Deduction	2014	2015
Married Filing Joint	\$12,400	\$12,600
Single	6,200	6,300
Head of Household	9,100	9,250
Married Filing Separately	6,200	6,300

Additional Blind or Elderly	2014	2015
Single & HOH	\$1,550	\$1,550
Married	1,200	1,250
Claimed as dependent of another:		
(has earned income, the standard		
deduction is the greater of this amount, or		
\$350 plus the earned income but no more	4 000	4.050
than the standard deduction).	1,000	1,050
,		
Itemized Deduction Phase-out	2014	2015
3% of AGI in excess (but not more than		
80% of eligible itemized deductions)		
Married Filing Joint	\$305,050	\$309,900
Single	254,200	258,250
Head of Household	279,650	284,050
Married Filing Separately	152,525	154,950
Personal Exemptions	2014	2015
Deductions for each	\$3,950	\$4,000
Personal exemption phase-out 2%		
for each \$2,500 of AGI in excess of:		
Married Filing Joint	\$305,050	\$309,900
Single	254,200	258,250
Head of Household	279,650	284,050
Married Filing Separately	152,525	154,950

Child Tax Credit

2014 and 2015 child credit of \$1,000 per child under age 17

Phase out for 2014 and 2015 begins when AGI reaches \$110,000 for joint filers, \$75,000 for single/head of household filers, and \$55,000 for married filing separately.

Kiddie Tax

Kiddie Tax applies to unearned income in excess of \$2,000 for 2014 and \$2,100 for 2015 and applies to a child who has attained age 18 or is a full-time student and has not attained age 24 and whose earned income does not exceed half of their support.

Estimated Tax Payments

To avoid possible underpayment penalties, you are generally required to pay in through withholding or estimated tax payments the lesser of: 100% of prior year tax liability or 90% of current year tax liability

2015 taxpayers with 2014 AGI greater than \$150,000 (\$75,000 for married filing separate) must pay the lesser of: 110% of prior year tax liability or 90% of current year tax liability

2015 estimated tax payments for individuals are due by:

4/15/2015 9/15/2015 6/15/2015 1/15/2016

Alternative Minimum Tax (AMT)

Tax Rate 26% to \$182,500 28% over \$182,500

Exemption Amounts	<u>2014</u>	<u>Phase-out</u> <u>Begins</u>	<u>2015</u>	Phase-out Begins
Single/Head of household	\$52,800	\$117,300	\$53,600	\$119,200
Married filing joint	82,100	156,500	83,400	158,900
Married filing separately	41,050	78,250	41,700	79,450

Savings Incentive Match Plan for Employees (SIMPLE)				
-	2014	<u>2015</u>		
Employee Contribution Limit	\$12,000	\$12,500		
50 or older	+2,500	+3,000		
Employer Contribution Limit 3% match 3% match or 2% non-elective contribution				

Individual Limits

IIIGIVIGOGI LIIIIII3		
Annual Compensation Limits	\$260,000	\$265,000
401(k) Contributions	17,500	18,000
Profit Sharing Plan-Corp.*	52,000	53,000
Money Purchase Plan-Corp.*	52,000	53,000
Profit Sharing Plan-SE**	52,000	53,000
Money Purchase Plan-SE**	52,000	53,000
SEP	52,000	53,000
405 500 11 12 12 11 15		

^{*\$5,500} catch-up contribution allowed for individuals age 50 and older in 2014 and \$6,000 for 2015

Plan Deduction Limitations

	Profit Sharing	Money Purchase
Corporate	25%	25%
Self-employed (SE)	20%	20%
SEP-Corporate	25%	N/A
SEP-SE	20%	N/A

Individual Retirement Accounts

Not a participant in another plan:

2014 - \$5,500, max for non-working spouse 2015 - \$5,500, max for non-working spouse

Active participant in another plan:

Married AGI

2014	2015	<u>Deduction</u>
\$0-95,999	\$0-97,900	\$5,500 for
		2014 and 2015
\$96,000-116,000	\$98,000-118,000	Phase-out**
\$181,000-191,000	\$183,000-193,000	Phase-out for
		non-active spouse
		participant
Single AGI		
2014	<u>2015</u>	<u>Deduction</u>
\$0-59,999	\$0-60,999	\$5,500 for
		2014 and 2015
\$60,000-70,000	\$61,000-71,000	Phase-out

^{*\$1,000} catch-up contribution for individuals age 50 and older for 2014 and 2015.

Roth IRA Eligibility

	<u>AGI 2014</u>	<u>AGI 2015</u>
Single/Head of Household	\$114,000-129,000	\$116,000-131,000
Married Filing Joint	\$181,000-191,000	\$183,000-193,000
Married Filing Separately	\$0-10,000	\$0-10,000
Rollover of regular IRA	No Limit	No Limit
to ROTH IRA		

Social Security Information

2014	2015
\$117,000	\$118,500
unlimited	unlimited
6.20%	6.20%
1.45%	1.45%
\$7,254.00	\$7,347.00
000 (\$250,000 married)	
	6.20% 1.45% \$7,254.00

Medicare Part B Premium:

Per Month*	\$104.90*	\$104.90
Per Year	1,258.80*	1,258.80
Annual Earnings		
4 Quarters Coverage	\$4,800.00	\$4,880.00
*Larger premium for taypovers with ACL	above cortain levels starting at	\$170 001 for joint

arger premium for taxpayers with AGI above certain levels starting at \$170,001 for joint filers & \$85,001 for singles.

Maximum Annual Earned Income Limited:

Ages 62-64 (lose \$1 for \$2)	\$15,480	\$15,720
In year you reach full retireme	ent age	
(lose \$1 for \$3)	\$3,450/month	\$3,490/month
Full Retirement age & older	unlimited	unlimited

Taxable Social Security Benefits

Social security received is taxable if AGI, plus tax-exempt interest, plus half of social security received exceeds these base amounts. The taxable amount is the lesser of:

- 1. % of the excess over the base amount
- 2. % of benefit received

	<u>(50%)</u>	(85%)
Married filing joint	\$32,001 - 44,000	\$44,001+
Single/HOH	\$25,001 - 34,000	\$34,001+
Married filing separately & living w/spouse \$0		\$0

Education Credits and Deductions

American Opportunity Tax Credit (replaces Hope Credit) — Max of \$2,500 for 2014 and 2015. Based on 100% of the first \$2,000 and 25% of the next \$2,000 on qualified tuition and course materials.

Phaseout for the American Opportunity Tax Credit are \$80,000-90,000 for single filer and \$160,000-\$180,000 for married filing joint in 2014 and 2015.

Lifetime Learning—\$2,000 max per year, 20% of up to \$10,000 qualified tuition for 2014 and 2015.

Phase-out for Lifetime Learning Credit is \$54,000-64,000 for single/HOH filer and \$108,000-128,000 for married filing joint in 2014.

Phaseout for Lifetime Learning Credit is \$55,000-65,000 for single/head of household filer and \$110,000-130,000 for married filing joint in 2015.

Qualified Higher Education Tuition Deduction—\$4,000 above the line deduction for qualified tuition for 2014 if AGI is less than \$65,000 for single/head of household and \$130,000 married filing joint. \$2,000 if AGI is between \$65,000-80,000 for single/head of household and \$130,000-160,000 married filing joint.

Student Loan Interest Deduction—Deduction up to \$2,500 for 2014 and 2015. Deduction phaseout for student loan interest deduction is \$65,000-80,000 for single/head of household and \$130,000-160,000 for married filing joint in 2014 and 2015.

^{**}Limited to 100% of compensation

^{**}Phase-out only for spouse who is active participant.