



HAWKINSASH.CPA



THE  
Power  
OF  
People.

HAWKINS | ASH  
CPAs



# Good Deal.



## OUR BUSINESS PHILOSOPHY IS SIMPLE.

Our success is measured by the success of our clients. Our professionals are completely dedicated to providing you outstanding value. They become part of your organization and work alongside you to reach your goals.

## Our Professionals

### HOW CAN WE SERVE YOU?

The professionals at Hawkins Ash CPAs are committed to partnering with you to navigate the ever-changing business and legislative environment. We help you achieve your maximum bottom-line, save taxes and preserve wealth. We provide consistent, thoughtful, and difference-making audit and assurance, accounting, tax, and consulting services to our clients in Wisconsin, Minnesota, and across the United States.

Our professionals serve privately held businesses, individuals, governmental organizations, nonprofit entities, housing authorities, and credit unions. Our Firm is steadily growing, increasing both expertise and resources. It is our Firm's vision to become, and remain, a top 200 firm in the



country. We will achieve this goal as we develop and grow our client base and participate in mergers and acquisitions.

At Hawkins Ash CPAs, we pride ourselves on being a multi-office, regional accounting firm leader in the country with the resources to customize solutions for our clients on a local level.

**WE INVITE YOU TO LEARN MORE ABOUT HAWKINS ASH CPAS ONLINE AND CONNECT WITH OUR PROFESSIONALS.**

# Our Team

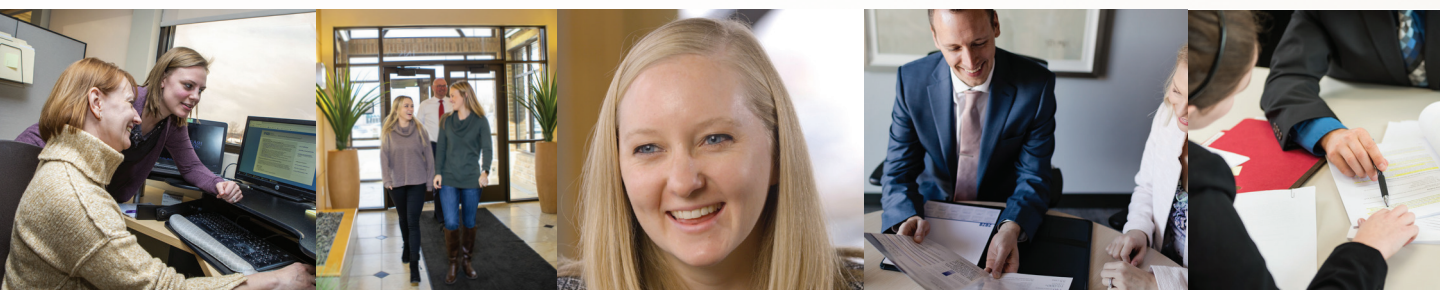
Our clients desire to trust a familiar face throughout their engagements with us. Therefore, we strive to foster an enjoyable work environment that makes it easy for employees to continue working with us through all stages of life. More than 50 percent of our team members have been with Hawkins Ash CPAs for five or more years.

Even as we're continuously adding to our teams, we're proud to display the tenure of our colleagues because it shows the Firm's commitment to them and their commitment to our clients.

Our six core values are weaved into our Firm's culture and drive every decision: Integrity, Mutual Respect & Trust, Client Focus, Teamwork, Leadership, and Communication

For more than 65 years, Hawkins Ash CPAs has been connected to our local communities, raising the quality of life through community service and giving.

We encourage our employees to volunteer in the communities we live and to participate with organizations and associations that provide training and support to public accounting professionals.



# Our Commitment

## INCLUSION, DIVERSITY & EQUITY

At Hawkins Ash, we cultivate and preserve a strong culture of inclusion – where everyone is invited to boldly share their ideas and perspectives. Ours is a connected team, dedicated to mutual respect and personal growth.

We achieve this by integrating diversity, behavioral standards and inclusion strategies in recruitment, performance management, leadership development and training. This strengthens and maintains our current equal employment opportunity (EEO) dedication.

## MISSION

Striving to provide professional freedom and flexibility, we collaborate to achieve measurable success for clients and team members.

## VISION

**Loyalty Earned...** As we assert energies into the retention and development of future leaders to enhance work-life balance, we will earn the loyalty of our professional team members. Through long-lasting relationships, these consistent teams of trusted advisors will earn the loyalty of clients by meeting their needs and providing customized solutions.



“THE HAWKINS ASH TEAM IS LOOKING OUT FOR OUR BUSINESS, PROVIDING RELIABLE, LOCAL SERVICE AND PROACTIVE, NOT REACTIVE, ADVICE.”

— AL DEILER AT STREK-O DOOR

## Experience That Adds Up

- ACCOMMODATIONS & FOOD SERVICE
- AGRICULTURE
- CONSTRUCTION
- FINANCIAL INSTITUTIONS
- GOVERNMENT & EDUCATIONAL ENTITIES
- HOUSING AUTHORITIES
- MANUFACTURING
- NONPROFIT
- PROFESSIONAL SERVICE FIRMS
- REAL ESTATE, RENTAL & LEASING
- RETAIL
- TRANSPORTATION & WAREHOUSING

10 OFFICES

24 PARTNERS

\$29M NET REVENUE

63+ CPAS

FOUNDED 1956

180+ EMPLOYEES

10,000+ CLIENTS

## Locations



### WISCONSIN

- Green Bay
- La Crosse
- Manitowoc
- Marshfield
- Medford
- Mequon
- Neenah



### MINNESOTA

- Rochester
- St. Charles
- Winona

## Contact

800.658.9077

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